

WHISTLE-BLOWING POLICY

Any employee may discuss or disclose in writing any concern on potential violation of the Company's Code of Conduct and Discipline. You may email iag@e-businessphil.ph.

All information received in connection with the reports or disclosures shall be strictly confidential and shall not be disclosed to any person without prior consent of Internal Audit Department or Committee on Value Ethics and Discipline (COVED).

NOTE: NON-COMPLIANCE TO ABOVEMENTIONED GUIDELINES SHALL BE SUBJECT TO PENALTIES AND/OR SANCTIONS AS PROVIDED FOR IN OUR CODE OF CONDUCT.