

Policy and Data Relating to Health, Safety and Welfare of Employees

The Company believes that the employees are the most important resource in the organization. It believes that to keep the employees happy and motivated, the following need to be provided: healthy working environment, sufficient work facilities, health benefits, and health related seminars, among others.

The Company believes in work life balance. It encourages and supports the following:

1. Flexible work hours;
2. Fitness programs after office;
3. Subsidized vaccinations, etc.

Employees have undergone various trainings during the course of the year, specifically focusing on leadership and enhancing their technical competencies.